

The glue that binds society: human interaction is what will define workplaces after the pandemic – and this year’s Canada’s Top 100 Employers are leading the way

TORONTO, Nov. 12, 2021 – Nearly two years into a pandemic that has seen millions of Canadians working from home, employers increasingly are recognizing the effects of isolation and redoubling their efforts to emphasize human interaction in the workplace. That’s the message from this year’s winners of the *Canada’s Top 100 Employers* competition, announced this morning by Mediacorp Canada Inc.

“The pandemic has reminded us that human interaction is very much the glue that binds society and a workforce,” says Richard Yerema, managing editor of the Canada’s Top 100 Employers project at Mediacorp. “While it’s clear that much office work can now be done from home, good employers are thinking more deeply about the adverse social and health effects that come from isolation, especially mental health.”

“While we want to be cautious talking about ‘silver linings’ from a pandemic that continues to exact a devastating toll,” says Anthony Meehan, publisher at Mediacorp. “Employers increasingly are thinking about what working life looks like after the pandemic. The best organizations are changing their workplaces to emphasize benefits like human interaction and camaraderie that offsite employees don’t get from a steady diet of Zoom meetings and chat applications.”

Along with discussing the future of work after the pandemic, many employers have doubled down on efforts to support employees during the pandemic, from increasing support for mental health to frequent communications from senior leadership, extending health coverage to temporarily laid-off employees and finding ways to improve representation by Black, Indigenous and people of colour (BIPOC). Employers on this year’s list have also been active in charitable projects closer to home, bringing their employees together and helping disadvantaged residents in their community who have often been least able to handle the public response to the pandemic.

Now in its 22nd annual edition, *Canada’s Top 100 Employers* is an editorial competition that recognizes employers with exceptional human resources programs and forward-thinking workplace policies. Editors at Mediacorp grade employers on eight criteria, which have remained



consistent since the project's inception: (1) Physical Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. The editors publish detailed 'reasons for selection' for these criteria, providing transparency in the selection of winners and a catalogue of best practices for employers and job-seekers. Employers interested in next year's competition may also request an application [online](#).

Founded in 1992, Mediacorp Canada Inc. is the nation's largest publisher of employment periodicals. Since 1999, the Toronto-based publisher has managed the [Canada's Top 100 Employers](#) project, which includes 18 regional and special-interest editorial competitions that reach millions of Canadians annually through a variety of magazine and newspaper partners, including *The Globe and Mail*. Mediacorp also operates [Eluta.ca](#), one of Canada's largest job search engines, which reaches over two million job-seekers annually and features exclusive editorial reviews from the *Canada's Top 100 Employers* project. The company also publishes [The Career Directory](#), now in its 29th year – a free online guide for recent college and university graduates looking for employers hiring candidates from their educational background.

The full list of the 2022 winners was announced this morning in a [special magazine](#) published in *The Globe and Mail* in print and online. The list of winners and our editors' detailed reasons for selecting each were also released today on the [competition homepage](#).

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Canada's Top 100 Employers 2022 Winners

3M Canada Company, *London ON*
 ABB Canada, *Saint-Laurent QC*
 Aboriginal Peoples Television Network Inc. / APTN, *Winnipeg MB*
 Accenture Inc., *Toronto ON*
 Adobe Systems Canada Inc., *Ottawa ON*
 Agriculture Financial Services Corporation / AFSC, *Lacombe AB*
 ArcelorMittal Dofasco G.P., *Hamilton ON*
 Bank of Canada, *Ottawa ON*
 BASF Canada Inc., *Mississauga ON*
 BC Public Service, *Victoria BC*
 BDO Canada LLP, *Toronto ON*
 Bell Canada, *Verdun QC*
 Best Buy Canada Ltd., *Burnaby BC*
 BIOVECTRA, *Charlottetown PE*
 Boston Consulting Group Canada ULC, *Toronto ON*
 British Columbia Investment Management Corporation / BCI, *Victoria BC*

Business Development Bank of Canada, *Montréal QC*
Canada Energy Regulator, *Calgary AB*
Canada Life Assurance Company, The, *Winnipeg MB*
Canada Revenue Agency / CRA, *Ottawa ON*
Canadian National Railway, *Montréal QC*
Cascades, *Kingsey Falls QC*
CIBC, *Toronto ON*
Cisco Systems Canada Co., *Toronto ON*
Citi Canada, *Toronto ON*
Clio, *Burnaby BC*
College of Physicians and Surgeons of British Columbia, The, *Vancouver BC*
Creative Options Regina, Inc., *Regina SK*
Danone Canada, *Boucherville QC*
Desjardins Group / Mouvement Desjardins, *Lévis QC*
Diamond Schmitt Architects Inc., *Toronto ON*
Digital Extremes Ltd., *London ON*
Emera Inc., *Halifax NS*
Employment and Social Development Canada, *Gatineau QC*
Enbridge Inc., *Calgary AB*
Export Development Canada, *Ottawa ON*
Fidelity Canada, *Toronto ON*
Ford Motor Company of Canada, Limited, *Oakville ON*
Freshbooks, *Toronto ON*
GlaxoSmithKline Inc. / GSK, *Mississauga ON*
Greater Vancouver Food Bank, *Burnaby BC*
GSoft, *Montréal QC*
Hatch Ltd., *Mississauga ON*
Health Canada / Santé Canada, *Ottawa ON*
Hershey Canada Inc., *Mississauga ON*
Hospital for Sick Children, The, *Toronto ON*
IG Wealth Management, *Winnipeg MB*
Imperial Oil Limited, *Calgary AB*
Innovation, Science and Economic Development Canada, *Ottawa ON*
Irving Oil, *Saint John NB*
Kellogg Canada Inc., *Mississauga ON*
Keurig Canada Inc., *Montréal QC*
Kinaxis Inc., *Ottawa ON*
KPMG LLP, *Toronto ON*
Labatt Brewing Company Limited, *Toronto ON*
Loblaw Companies Limited, *Brampton ON*
L'Oréal Canada Inc., *Montréal QC*
Manulife, *Toronto ON*
McCarthy Tétrault LLP, *Toronto ON*
Medavie Inc., *Moncton NB*
Medtronic Canada ULC, *Brampton ON*
Mondelēz International, *Etobicoke ON*
Mott MacDonald Canada Limited, *Vancouver BC*
Nutrien Inc., *Saskatoon SK*
Oppenheimer Group, *Coquitlam BC*
PCL Construction, *Edmonton AB*
Pembina Pipeline Corporation, *Calgary AB*
Penguin Random House Canada Ltd., *Toronto ON*
PepsiCo Canada, *Mississauga ON*
Pfizer Canada ULC, *Kirkland QC*
Pomerleau Inc., *Montréal QC*
Princess Margaret Cancer Foundation, The, *Toronto ON*

Procter & Gamble Inc., *Toronto ON*
ResMed Halifax ULC, *Halifax NS*
Rio Tinto, *Montréal QC*
Rogers Communications Inc., *Toronto ON*
Royal Bank of Canada, *Toronto ON*
Salesforce, *Toronto ON*
Samsung Electronics Canada Inc., *Mississauga ON*
SAP Canada Inc., *Vancouver BC*
SaskTel, *Regina SK*
Schneider Electric Canada Inc., *Mississauga ON*
Shopify Inc., *Ottawa ON*
Simon Fraser University, *Burnaby BC*
Stryker Canada ULC, *Waterdown ON*
Suncor Energy Inc., *Calgary AB*
TD Bank Group, *Toronto ON*
Teck Resources Limited, *Vancouver BC*
TELUS Communications Inc., *Vancouver BC*
Thomson Reuters Canada Limited, *Toronto ON*
Toyota Motor Manufacturing Canada Inc. / TMMC, *Cambridge ON*
Université de Montréal, *Montréal QC*
University of New Brunswick / UNB, *Fredericton NB*
University of Toronto, *Toronto ON*
Vancouver Coastal Health, *Vancouver BC*
Verafin Inc., *St. John's NL*
Western Financial Group Inc., *High River AB*
West Fraser Timber Co. Ltd., *Vancouver BC*
Yukon, Government of, *Whitehorse YT*
Zymeworks Inc., *Vancouver BC*