

Nearly two years into the pandemic, employers in the nation's most competitive employment market are doubling down with improved employee benefits and programs: 'Greater Toronto's Top Employers' for 2022 are announced

TORONTO, December 3, 2021 – If you thought things couldn't get any more competitive in Canada's hottest employment market, you need to step back and catch your breath. The pandemic has made the Greater Toronto Area exceptionally competitive for employers – and the best are responding by improving their employee benefits and programs. That's the message from this year's *Greater Toronto's Top Employers*, announced this morning by Mediacorp Canada Inc. in a [special magazine](#) in The Globe and Mail.



“Many GTA employers are now going above and beyond our benchmarks,” says Richard Yerema, Managing Editor of the *Canada's Top 100 Employers* project at Mediacorp. “These organizations are pushing the conversation to the next level and we're seeing new benchmarks being set for the workplace benefits and policies we write about each year.”

The large number of head offices in the Greater Toronto Area has long meant that talented candidates had many options when it came to looking for new employers. With the pandemic's arrival, candidates with in-demand skills – such as software or other technology areas – suddenly found themselves being recruited by employers based far beyond the GTA. The dramatic growth in positions where candidates can work from home has created unprecedented competition among GTA employers.

“The past two years of lockdowns and working from home have made GTA employers take stock of their employment benefits, especially in health and wellness, and improve their offerings,” says Kristina Leung, Senior Editor of the *Canada's Top 100 Employers* project. “The result is that our entire GTA applicant pool has become much stronger – employers increasingly view these programs as essential to the operation of their business.”

Now in its 16th edition, the *Greater Toronto's Top Employers* competition is an annual editorial project that recognizes employers with exceptional human resources programs and forward-thinking workplace policies. Editors at Mediacorp evaluate employers on eight criteria, which have remained consistent since the project's inception: (1) Physical Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time-Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. Employers are compared to other organizations in their field to determine which offer the most progressive and forward-thinking programs. The annual

competition is open to any employer with its head office in the Greater Toronto Area; employers of any size may apply, whether private or public sector.

Founded in 1992, Mediacorp Canada Inc. is the nation's largest publisher of employment periodicals. Since 1999, the Toronto-based publisher has managed the [Canada's Top 100 Employers](#) project, which includes 18 regional and special-interest editorial competitions that reach millions of Canadians annually through a variety of magazine and newspaper partners, including *The Globe and Mail*. Mediacorp also operates [Eluta.ca](#), one of Canada's largest job search engines, which reaches millions of unique visitors annually and features editorial reviews from the *Canada's Top 100 Employers* project. The company also publishes [The Career Directory](#), now in its 29th year – a free online guide for recent college and university graduates looking for employers hiring candidates from their educational background.

The complete list of *Greater Toronto's Top Employers* for 2022 was announced in [special magazine](#) published in *The Globe and Mail* this morning. Detailed reasons for selection with additional stories and photos were released simultaneously on the [competition homepage](#).

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Further information:

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Social:

#GTATopEmployers

#TopEmployers2022

Greater Toronto's Top Employers 2022 Winners

Accenture Inc.
ADP Canada Co.
AIG Insurance Company of Canada
Alectra Inc.
AMD / Advanced Micro Devices, Inc.
Amex Bank of Canada
Arup Canada Inc.
AstraZeneca Canada Inc.
Aviva Canada Inc.
BASF Canada Inc.
BDO Canada LLP
Blake, Cassels & Graydon LLP
Borden Ladner Gervais LLP
Boston Consulting Group Canada ULC

CAA Club Group
CAAT Pension Plan
Campbell Company of Canada
Canadian Roots Exchange
Canadian Standards Association / CSA
Canadian Tire Corporation Limited
Capital One Canada
Centennial College
Ceridian HCM Inc.
CGI Inc.
Children's Aid Society of Toronto
CIBC
Cisco Systems Canada Co.
Citi Canada
College of Physicians and Surgeons of Ontario, The
Corus Entertainment Inc.
Cox Automotive Canada
Credit Valley Conservation Authority / CVC
CRH Canada Group Inc.
Diamond Schmitt Architects Inc.
Distributel Communications Limited
Durham College of Applied Arts and Technology
Dyson Canada Ltd.
Ecclesiastical Insurance Office plc
Fidelity Canada
First Capital REIT
Fleet Complete
Ford Motor Company of Canada, Limited
Freshbooks
Fundserv Inc.
General Mills Canada Corporation
George Brown College
GlaxoSmithKline Inc. / GSK
Griffith Foods Ltd.
Halton, Regional Municipality of
HarperCollins Canada Ltd. and Harlequin Enterprises ULC
Hatch Ltd.
Healthcare Insurance Reciprocal of Canada / HIROC
Healthcare of Ontario Pension Plan / HOOPP
Henkel Canada Corporation
Hershey Canada Inc.
Holland Bloorview Kids Rehabilitation Hospital
Home Depot Canada
Hospital for Sick Children, The
HP Canada Co.
Hyundai Capital Canada, Inc.
Independent Electricity System Operator / IESO
Interac Corp.
Intuit Canada ULC
Investment Planning Counsel Inc.
Kellogg Canada Inc.
Kinross Gold Corporation
Klick Health
KPMG LLP
Kruger Products L.P.
Labatt Brewing Company Limited
LifeLabs LP
Liquor Control Board of Ontario / LCBO
Loblaws Companies Limited
Loopio Inc.
Mackenzie Investments
Manulife

Mars Inc.
Mattamy Homes Limited
Mazda Canada Inc.
McCarthy Tétrault LLP
Medtronic Canada ULC
Mercer Canada
Metrolinx
Michael Garron Hospital | Toronto East Health Network
Mondelēz International
Municipal Property Assessment Corporation
Neighbourhood Group Community Services, The
Nelson Education Ltd.
Novo Nordisk Canada Inc.
Olympus Canada Inc.
OMERS
Ontario Dental Association, The
Ontario Medical Association / OMA
Ontario Shores Centre for Mental Health Sciences
Oracle Canada ULC
Ornge
Panasonic Canada Inc.
Penguin Random House Canada Ltd.
PepsiCo Canada
Philips Canada
Points
Procter & Gamble Inc.
Questrade, Inc.
RioCan Real Estate Investment Trust
Rogers Communications Inc.
Rothmans, Benson & Hedges, Inc.
Royal Bank of Canada
RSM Canada LLP
R.V. Anderson Associates Limited
Salesforce
Samsung Electronics Canada Inc.
Sanofi Canada
Scarborough Health Network Ontario
Schneider Electric Canada Inc.
Scotiabank
Seneca College
Siemens Canada Limited
Sinai Health
Slalom ULC
Spin Master Ltd.
Stanley Black & Decker Canada Corp.
SUEZ Water Technologies & Solutions
TD Bank Group
Techtronic Industries Canada Inc.
Teranet Inc.
Thales Canada Inc.
The Princess Margaret Cancer Foundation
Thomson Reuters Canada Limited
TMX Group Limited
Toronto Community Housing Corporation
Toronto Transit Commission / TTC
Toronto Zoo
Tucows.com Co.
Turner Construction Company, Ltd.
TVO
Uken Inc.
UNICEF Canada
United Way of Greater Toronto

Unity Health Toronto
University of Toronto
Vaughan, The Corporation of the City of
Vena Solutions Inc.
VISA Canada Corporation
Walmart Canada Corp.
Women's College Hospital
World Vision Canada
YMCA of Greater Toronto
York Regional Police
YWCA Toronto
Zurich Canada