

Sustainable values in practice: Canada's Greenest Employers (2026) announced

Winners of 19th annual competition embed sustainability into their operations, culture, and long-term strategy.

TORONTO, April 21, 2026 — As more than 190 countries mark Earth Day tomorrow, employers across Canada are reducing their environmental footprint while recognizing that sustainable practices play an increasingly important role in attracting employees, retaining talent, and earning the trust of customers. The best of these initiatives were recognized today as *Canada's Greenest Employers (2026)* were announced by Mediacorp Canada Inc., organizers of the annual Canada's Top 100 Employers project.



“This competition highlights the practical ways that employers can integrate environmental responsibility into their operations, regardless of industry or organizational size,” says Richard Yerema, executive editor at Mediacorp. “From advanced manufacturing to healthcare and financial services, sustainability is no longer a symbolic gesture — it reflects concrete actions that improve operational efficiency and reduce environmental impact.”

Many of this year's winners are incorporating principles of the circular economy into their business models, in some cases building on programs established decades ago. From The Beer Store's bottle return and reuse program, introduced in 1927, to HP Canada Co.'s longstanding ink cartridge recycling initiatives, this year's winners demonstrate that reducing waste can be both environmentally responsible and financially sound. Such initiatives resonate with employees and customers alike, strengthening organizational reputation and long-term performance.

“Environmental leadership is increasingly important to younger generations entering the workforce,” adds Sonja Verpoort, assistant editor at Mediacorp Canada Inc. “Gen Z and Millennial employees actively seek employers that demonstrate a genuine commitment to sustainability through identifiable programs and measurable outcomes — these are workplaces where young people can feel that their daily work contributes to a more sustainable future.”

That employers' environmental records matter to young workers is borne out by independent research. According to [Deloitte's 2025 Gen Z and Millennial Survey](#) — which polled more than

23,000 respondents across 44 countries — approximately 70 per cent of Gen Z and Millennial respondents indicated that an employer’s environmental credentials are an important factor in their choice of employer. The same survey found that nearly a quarter of respondents research a prospective employer’s environmental policies before accepting a job offer, and that roughly 40 per cent have left, or plan to leave, a position due to concerns about their employer’s environmental impact. With these two generations expected to account for approximately 74 per cent of the global workforce by 2030, the findings underscore the competitive importance of the kind of environmental leadership demonstrated by this year’s winners.

Now in its 19th year, *Canada’s Greenest Employers* is an editorial competition that recognizes employers that foster a culture of environmental awareness and leadership. Employers are chosen by editors of Canada’s Top 100 Employers using four main criteria: (1) the uniqueness and effectiveness of their environmental initiatives; (2) whether they have been successful in reducing their own environmental footprint; (3) whether their employees are involved in these programs and contribute unique skills; and (4) whether their environmental initiatives have become linked to the employer’s public identity, attracting new employees or customers.

Founded in 1992, Mediacorp Canada Inc. is the nation’s largest publisher of employment periodicals. Since 1999, the Toronto-based publisher has managed the [Canada’s Top 100 Employers](#) project, which includes 19 regional and special-interest editorial competitions that reach millions of Canadians annually through a variety of magazine and newspaper partners, including The Globe and Mail. Mediacorp also operates [Eluta.ca](#), the largest Canadian job search engine, which lets job-seekers search job postings directly from employer websites. Last year, 2.4 million unique visitors used Mediacorp’s online sites to explore new job opportunities and learn about Canada’s leading employers.

The full list of *Canada’s Greenest Employers (2026)* was announced today in an extended magazine published online in The Globe and Mail and on Eluta.ca. Detailed ‘reasons for selection’, with hundreds of additional stories and photos about their initiatives, were released today via the [competition homepage](#).

Join the discussion about today’s announcement on social media:

LinkedIn: www.linkedin.com/company/canada's-top-100-employers/

Instagram & Facebook: @topemployers

Twitter/X: @top_employers

Hashtags: #GreenEmployers, #topemployers2026

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Further information:

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Canada's Greenest Employers 2026 Winners

AET Group Inc., *Kitchener ON*
 Appleby College, *Oakville ON*
 Aramark Canada Ltd., *Mississauga ON*
 Aviva Canada Inc., *Markham ON*
 BC Housing Management Commission, *Burnaby BC*
 BC Hydro, *Vancouver BC*
 BC Public Service, *Victoria BC*
 BluEarth Renewables Inc., *Calgary AB*
 Cadillac Fairview Corporation Limited, *Toronto ON*
 Calgary, City of, *Calgary AB*
 Canon Canada Inc., *Brampton ON*
 Capital Regional District, The / CRD, *Victoria BC*
 CIBC, *Toronto ON*
 Compass Group Canada, *Mississauga ON*
 Concordia University, *Montréal QC*
 Conservation Halton, *Burlington ON*
 Co-operators Group Limited, The, *Guelph ON*
 Coquitlam, City of, *Coquitlam BC*
 Credit Valley Conservation Authority / CVC, *Mississauga ON*
 Crombie REIT, *New Glasgow NS*
 Crown Property Management Inc., *Toronto ON*
 Desjardins Group / Mouvement Desjardins, *Lévis QC*
 DIALOG, *Toronto ON*
 Diamond Schmitt Architects Inc., *Toronto ON*
 EfficiencyOne, *Dartmouth NS*
 Emterra Group, *Oakville ON*
 Export Development Canada, *Ottawa ON*
 Farm Mutual Reinsurance Plan Inc. / Farm Mutual Re, *Cambridge ON*
 Fluor Canada Ltd., *Calgary AB*
 FortisAlberta Inc., *Calgary AB*
 GHD Ltd., *Waterloo ON*
 GlaxoSmithKline Inc. / GSK, *Mississauga ON*
 Guelph, Corporation of the City of, *Guelph ON*
 G&W Canada Corporation, *Brampton ON*
 Hatch Ltd., *Mississauga ON*
 HDR, Inc., *Toronto ON*
 HP Canada Co., *Mississauga ON*
 Hydro Ottawa, *Gloucester ON*
 Ice River Sustainable Solutions, *Shelburne ON*
 IGM Financial Inc., *Winnipeg MB*
 IKEA Canada Limited Partnership, *Burlington ON*
 Keilhauer Ltd., *Toronto ON*
 Labatt Breweries of Canada, *Toronto ON*
 Loblaw Companies Ltd., *Brampton ON*
 MEC Mountain Equipment Company Ltd., *Vancouver BC*
 Medtronic Canada ULC, *Brampton ON*
 Metrolinx, *Toronto ON*
 Miovision Technologies Inc., *Kitchener ON*
 Mohawk College, *Hamilton ON*

Mott MacDonald Canada Limited, *Vancouver BC*
 National Capital Commission, *Ottawa ON*
 Nature's Path Foods Inc., *Richmond BC*
 Nestlé Canada Inc., *Toronto ON*
 Newfoundland Power Inc., *St. John's NL*
 NovAtel Inc., *Calgary AB*
 Open Farm Inc., *Toronto ON*
 OpenText Corporation, *Waterloo ON*
 Parks Canada, *Gatineau QC*
 PCL Construction, *Edmonton AB*
 Perkins&Will Canada Architects Co., *Vancouver BC*
 Pomerleau Inc., *Montréal QC*
 Printing House Ltd., The, *Toronto ON*
 Procter & Gamble Inc., *Toronto ON*
 Quantum Lifecycle Partners LP, *Toronto ON*
 RioCan Real Estate Investment Trust, *Toronto ON*
 Rogers Communications Inc., *Toronto ON*
 RONA Inc., *Boucherville QC*
 Samsung Electronics Canada Inc., *Mississauga ON*
 Sanofi Canada, *Toronto ON*
 SAP Canada Inc., *Vancouver BC*
 SaskTel, *Regina SK*
 Siemens Canada Limited, *Oakville ON*
 Sleeman Breweries Ltd., *Guelph ON*
 Spin Master Ltd., *Toronto ON*
 Staples Canada ULC, *Richmond Hill ON*
 Sunnybrook Health Sciences Centre, *Toronto ON*
 Surrey, City of, *Surrey BC*
 Symcor Inc., *Mississauga ON*
 Sysco Canada Inc., *Mississauga ON*
 TD Bank Group, *Toronto ON*
 The Beer Store, *Bolton ON*
 Toronto and Region Conservation Authority, *Toronto ON*
 Toronto Community Housing Corporation, *Toronto ON*
 Toronto Zoo, *Toronto ON*
 Toyota Motor Manufacturing Canada Inc. / TMMC, *Cambridge ON*
 TransLink (South Coast British Columbia Transportation Authority), *New Westminster BC*
 Tru Earth Environmental Products Inc., *Port Moody BC*
 UBC / University of British Columbia, *Vancouver BC*
 Unilever Canada, Inc., *Toronto ON*
 University Health Network, *Toronto ON*
 University of Northern British Columbia, *Prince George BC*
 University of Toronto, *Toronto ON*
 University of Victoria, *Victoria BC*
 Vancouver Aquarium, *Vancouver BC*
 Vancouver, City of, *Vancouver BC*
 WalterFedy, *Kitchener ON*
 Waste Management of Canada Corporation, *Kitchener ON*
 Western University, *London ON*
 YMCA of Greater Toronto, *Toronto ON*
 York University, *Toronto ON*