

Big-company benefits and an opportunity to make friendships: Canada's Top Small & Medium Employers (2026) announced

TORONTO, April 7, 2026 – Small and medium employers (SMEs) across Canada increasingly rival their larger counterparts when it comes workplace benefits and progressive HR policies. But many SMEs go a step further, creating opportunities for their staff to form social connections and friendships, something increasingly recognized as essential for mental health. The best of these initiatives were recognized today, as *Canada's Top Small & Medium Employers (2026)* were announced by Mediacorp Canada Inc., organizers of the annual Canada's Top 100 Employers project.



“What really sets SMEs apart is their ability to understand their employees on a personal level: social events are tailored to employee interests, professional growth more directly attuned to the individual’s goals, they’re able to create a culture that larger firms can’t easily match,” says Richard Yerema, executive editor at Mediacorp. “With many leading SMEs now offering benefits on par with those of larger organizations, they’ve become even stronger contenders for top talent.”

Small and medium enterprises play a central role in Canada’s economy and labour market. According to Innovation, Science and Economic Development Canada, SMEs account for approximately 63 percent of private-sector employment, employing more than 8 million Canadians. Nearly two-thirds of Canada’s labour force works for a small or medium sized enterprise, which Statistics Canada defines as having under 500 employees.

Many of this year’s SME winners go out of their way to organize events and other initiatives that help employees form social connections. Examples include supporting in-house bands and company sports teams, hosting cocktail nights and even offering strategic planning sessions abroad.

“These social initiatives help employees form deeper connections with their colleagues,” says Kristina Leung, managing editor at Mediacorp. “The best SMEs provide an opportunity for their employees to form social connections, which is essential for strong mental health and something that fewer people have today. A growing body of research shows that social connection is a key determinant of mental health, associated with lower levels of stress, anxiety, and burnout. In contrast, social isolation has been identified as a significant risk factor for poor mental health outcomes.”

“This makes our SME winners especially important,” Leung adds. “They provide a compelling counterpoint to the narrative that social connections are difficult to make in a world where social media, solitary work, and loneliness have become more common.”

Now in its 13th year, *Canada's Top Small & Medium Employers* is an editorial competition that recognizes the small and medium enterprises (SMEs) that offer the nation's best workplaces and forward-thinking human resources policies. Editors at Mediacorp review employers on eight criteria, which have remained consistent since the project's inception: (1) Workplace; (2) Work Atmosphere & Social; (3) Health, Financial & Family Benefits; (4) Vacation & Time Off; (5) Employee Communications; (6) Performance Management; (7) Training & Skills Development; and (8) Community Involvement. The editors publish detailed 'reasons for selection' for these criteria, providing transparency in the selection of winners and a catalogue of best practices for employers and job-seekers alike. To be eligible for this competition, employers must have their head office or principal place of business in Canada and meet the Statistics Canada [definition](#) of a small or medium enterprise.

Founded in 1992, Mediacorp Canada Inc. is the nation's largest publisher of employment periodicals. Since 1999, the Toronto-based publisher has managed the [Canada's Top 100 Employers project](#), which includes 19 regional and special-interest editorial competitions that reach millions of Canadians annually through a variety of magazine and newspaper partners, including The Globe and Mail. Mediacorp also operates [Eluta.ca](#), the largest Canadian job search engine, which lets job-seekers search job postings directly from employer websites. Last year, 2.4 million unique visitors used Mediacorp's online sites to explore new job opportunities and learn about Canada's leading employers.

The full list of *Canada's Top Small & Medium Employers (2026)* was announced today in a special magazine published online in The Globe and Mail and on Eluta.ca. Detailed 'reasons for selection', along with hundreds of additional stories and photos about their initiatives, were released today via the [competition homepage](#).

Join the discussion about today's announcement on social media:

LinkedIn: www.linkedin.com/company/canada-s-top-100-employers/

Instagram & Facebook: @topemployers

Twitter/X: @top_employers

Hashtags: #TopSME #topemployers2026

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Further information:

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Canada's Top Small & Medium Employers 2026 Winners

Acuitas Therapeutics, Inc., *Vancouver BC*

Acuity Insights Inc., *Toronto ON*

ADAPTOVATE Inc., *Toronto ON*

AME Consulting Group Ltd., *Victoria BC*

Aquifer Group of Companies, *Saskatoon SK*
 Aspect Structural Engineers Canada Ltd., *Vancouver BC*
 Belliveau Veinotte Inc., *Bridgewater NS*
 Binary Stream Software Inc., *Burnaby BC*
 Black & White Zebra, *Vancouver BC*
 BluEarth Renewables Inc., *Calgary AB*
 Bluedrop ISM Ltd., *St. John's NL*
 Boughton Law Corporation, *Vancouver BC*
 Broadsign Canada Company, *Montréal QC*
 Burnet, Duckworth & Palmer LLP, *Calgary AB*
 Butterfield & Robinson Inc., *Toronto ON*
 C3 Solutions Inc., *Montréal QC*
 Cadence Leadership + Communication Inc., *Vancouver BC*
 Caltrax Inc., *Calgary AB*
 CBCL Limited, *Halifax NS*
 Century Group Lands Corp., *New Westminster BC*
 C.F. Crozier & Associates Inc. / CFCA, *Collingwood ON*
 CGI Constructors, *Mississauga ON*
 Chan Nowosad Boates Inc. / CNB, *Campbell River BC*
 CHES Special Risk Inc., *Toronto ON*
 CoLab Software Inc., *St. John's NL*
 Computer Room Services Corporation / CRSC, *Ajax ON*
 CPCS Transcom Ltd., *Ottawa ON*
 Crakmedia, *Québec QC*
 Croesus, *Laval QC*
 Crombie REIT, *New Glasgow NS*
 Cromptimistic Technology Inc., *Saskatoon SK*
 Crowe BGK LLP, *Westmount QC*
 Crowe Soberman LLP, *Toronto ON*
 Crown Property Management Inc., *Toronto ON*
 Dash Social, *Halifax NS*
 Diamond Schmitt Architects Inc., *Toronto ON*
 Dig Insights Inc., *Toronto ON*
 Drake Hotel Properties (DHP) Inc., *Toronto ON*
 Durward Jones Barkwell & Company LLP, *St Catharines ON*
 EconoLease Financial Services, *Vancouver BC*
 EDI Environmental Dynamics Inc., *Prince George BC*
 ETRO Construction Ltd., *Burnaby BC*
 Fengate Asset Management, *Toronto ON*
 First Capital REIT, *Toronto ON*
 Flipp Operations Inc., *Etobicoke ON*
 Fuller Landau LLP, *Toronto ON*
 Fundserv Inc., *Toronto ON*
 Genoa Design International Ltd., *Mount Pearl NL*
 GINCOR Werx, *Newmarket ON*
 Granite REIT, *Toronto ON*
 Groupe Marcelle Inc., *Lachine QC*
 Humania Assurance Inc., *Saint-Hyacinthe QC*
 Integrated Sustainability Consultants Ltd., *Calgary AB*
 Intiveo, *Vancouver BC*
 Jilly Box Inc., *The, Kelowna BC*
 Johnston Group Inc., *Winnipeg MB*
 KTI Limited, *Aurora ON*

Lawrie Insurance Group Inc., *Hamilton ON*
 LBMX Inc., *London ON*
 Longboard Architectural Products Inc., *Abbotsford BC*
 Loopio Inc., *Toronto ON*
 Mawer Investment Management Ltd., *Calgary AB*
 McDougall Gauley LLP, *Saskatoon SK*
 Mentimeter North America Inc., *Toronto ON*
 More Than Just Feed Inc., *Strathmore AB*
 Multi-Health Systems Inc. / MHS, *North York ON*
 Multiview Financial Software, *Ottawa ON*
 Noseworthy Chapman Chartered Professional Accountants, *St. John's NL*
 NutriAg Ltd., *Etobicoke ON*
 Obsidian Energy Ltd., *Calgary AB*
 Office Interiors, *Dartmouth NS*
 Okane Consultants, *Saskatoon SK*
 Olympia Financial Group Inc., *Calgary AB*
 One Insurance Group Inc., *Selkirk MB*
 Open Farm Inc., *Toronto ON*
 Patlon Aircraft & Industries Ltd., *Georgetown ON*
 PBX Engineering Ltd., *Vancouver BC*
 PCI Developments LP, *Vancouver BC*
 Perley-Robertson, Hill & McDougall LLP / s.r.l., *Ottawa ON*
 Peterson Investments (Canada) Inc., *Vancouver BC*
 Pink Triangle Press, *Toronto ON*
 Pixieset Media Inc., *Vancouver BC*
 Podium Development Corp., *Toronto ON*
 PrairieSky Royalty Ltd., *Calgary AB*
 ProServeIT Corporation, *Oakville ON*
 PSB BOISJOLI LLP, *Mont-Royal QC*
 Pure Industrial, *Toronto ON*
 Purpose Unlimited, *Toronto ON*
 Redbrick Technologies Inc., *Victoria BC*
 REV Capital, *Woodbridge ON*
 Riva International, Inc., *Edmonton AB*
 Rodan Energy Solutions Inc., *Mississauga ON*
 Rubicon Strategy Inc., *Toronto ON*
 R.V. Anderson Associates Limited, *North York ON*
 Sabre Ltd., *Calgary AB*
 Safe Software Inc., *Surrey BC*
 Scalia Properties Inc., *Montréal QC*
 Sequence Bioinformatics Inc., *St. John's NL*
 Silvacom Group, The, *Edmonton AB*
 Smith Bros. & Wilson, *Surrey BC*
 SMS Engineering Ltd., *Winnipeg MB*
 Spiegel Ryan, *Montréal QC*
 Sprott Inc., *Toronto ON*
 StarTech.com Ltd., *London ON*
 Sterling Brokers, *East York ON*
 SV Law, *Guelph ON*
 Tatham Engineering Limited, *Collingwood ON*
 Thinkific Labs, Inc., *Vancouver BC*
 Tin Shack Ltd., *Collingwood ON*
 Transcona Roofing Ltd., *Winnipeg MB*

Translational Research In Oncology, *Edmonton AB*
Trisura Guarantee Insurance Company, *Toronto ON*
Uken Inc., *Toronto ON*
UV Insurance, *Drummondville QC*
VERB Interactive Inc., *Halifax NS*
Virtus Group Chartered Professional Accountants & Business Advisors LLP, *Saskatoon SK*
Vive Crop Protection Inc., *Mississauga ON*
WalterFedy, *Kitchener ON*
Warrington PCI Management, *Vancouver BC*
Westbow Group of Companies Ltd., *Chilliwack BC*
Weston Consulting Group Inc., *Concord ON*
Willson International Ltd., *Mississauga ON*
Xradar BC Inc., *Burnaby BC*
Zeno Renewables, *Calgary AB*